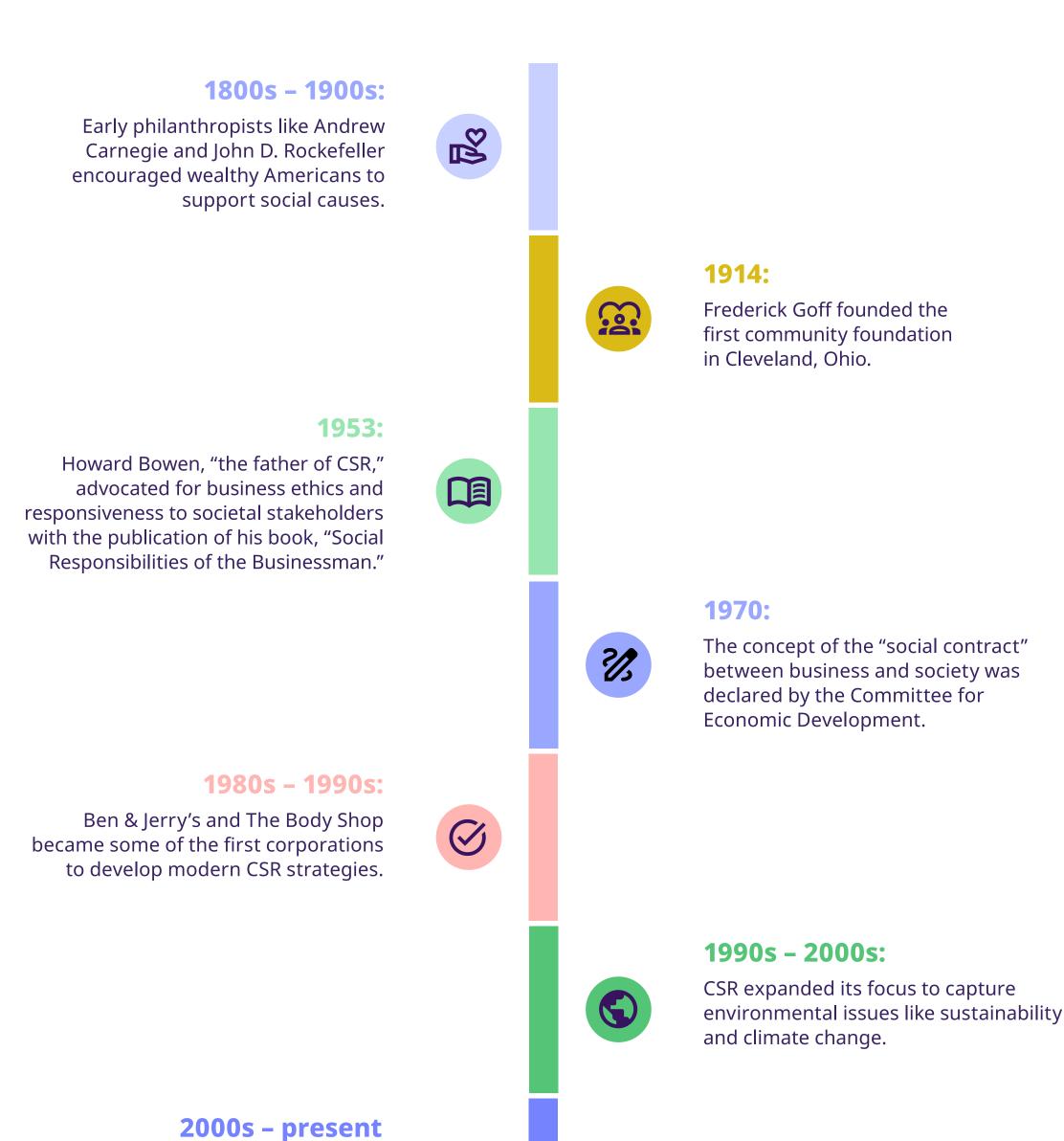


# The CSR evolution: a brief history

The origin of corporate social responsibility (CSR) dates back to the 19th century when early philanthropists like Andrew Carnegie and John D. Rockefeller encouraged wealthy Americans to support social causes. Since then, CSR has evolved significantly, transforming from an obligation for a successful business into a key vehicle for retention and profitability. Today, nearly every company on the <u>S&P 500</u> has publicly committed to CSR agendas.

#### Here's how CSR has evolved over the past century:



## A closer look: the last 10 years

Research revealed that CSR can be tied to positive business outcomes,

into corporate philanthropy.

incentivizing companies to invest more

Although CSR has evolved significantly since its inception, the past decade has seen paradigm shifts that have reshaped expectations among companies, employees, and nonprofits in three key ways.

### 1. Consumers perceive corporations as trustworthy institutions



2. Employees prioritize purpose when deciding where to work



# Individual giving as a percentage

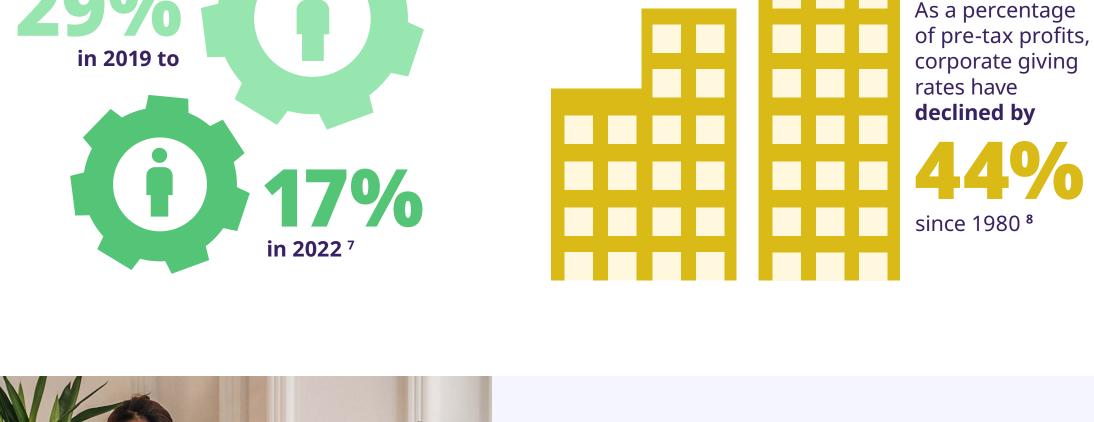
of nonprofit

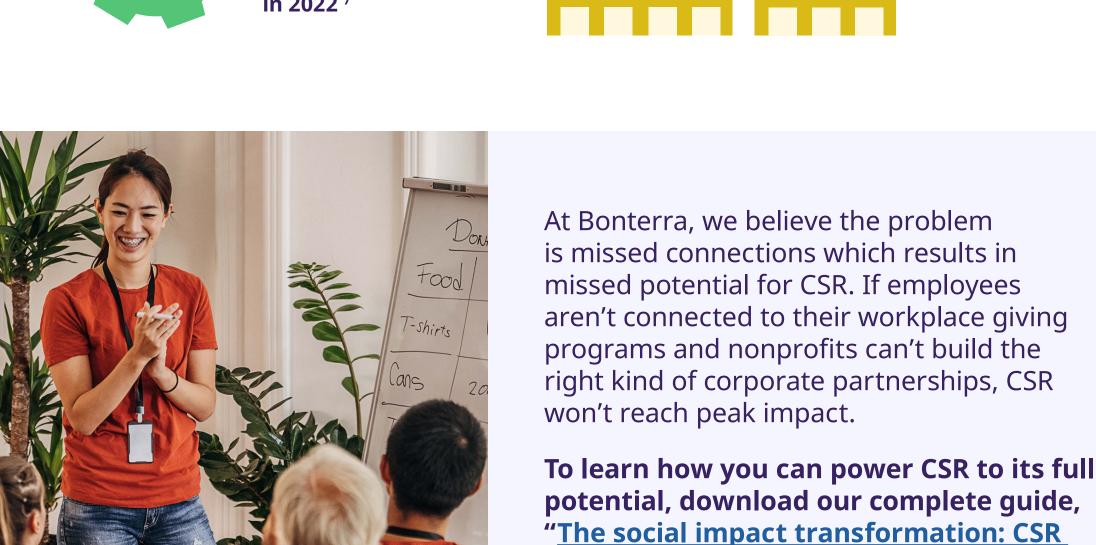
**Employee** 

participation rates fell from

funding fell from







and strategic philanthropy."

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